

## Terms of Reference for Jr. Technician I (Auto Painter), Toyota Service Center, Toyota Division

### 1. Scope of Work

- **Painting Services:** Detail the types of painting services required, including:
  - Car body painting
  - Bumper repair and painting
  - Scratch and dent repair
  - Custom paint jobs
- **Preparation Work:** Outline the preparation tasks, such as sanding, priming, and masking.
- **Color Matching:** Specify the required precision in matching original paint colors.
- **Quality Standards:** Define the expected quality standards, including adherence to industry best practices.

### 2. Duties and Responsibilities

- **Painting Process:** Clearly outline the steps involved in the painting process, from initial preparation to final finishing.
- **Color Matching:** Emphasize the importance of accurate color matching and the use of high-quality paints and materials.
- **Quality Control:** Detail the quality control measures to be implemented to ensure flawless finishes.
- **Time Management:** Specify the expected turnaround time for different types of painting jobs.
- **Equipment Maintenance:** Outline the responsibility for maintaining painting equipment and tools.
- **Safety Compliance:** Highlight the importance of adhering to safety regulations and using appropriate protective gear.